



Anti-Bullying Policy

School Name Pewsey Vale School

Person responsible Henry Haydon
Approved by directors
First written

For review	Reviewed	Signature
Jan 2025	Henry Haydon	{signed electronically}

All policies are renewed annually. If no change then just signed. If an amendment or full change is required, this is recorded.

1. Introduction

Pewsey Vale School is committed to providing a safe, respectful, and inclusive environment for all students, staff, and visitors. Bullying of any kind will not be tolerated. This policy outlines our approach to preventing and addressing bullying in our school.

2. Definition of Bullying

Bullying is repeated, intentional behaviour that causes physical or emotional harm to others. It can take various forms, including but not limited to:

- **Physical Bullying:** Hitting, pushing, or other forms of physical aggression.
- **Verbal Bullying:** Name-calling, teasing, or making threats.
- **Social Bullying:** Excluding others, spreading rumours, or manipulating social relationships.
- **Cyberbullying:** Using digital platforms to harass, intimidate, or humiliate.

3. Objectives

The objectives of this policy are to:

- Prevent bullying through education and awareness.
- Provide clear procedures for reporting and addressing bullying.
- Support victims and hold perpetrators accountable.
- Foster a school culture of respect and inclusion.

4. Prevention Strategies

To prevent bullying, Pewsey Vale School will:

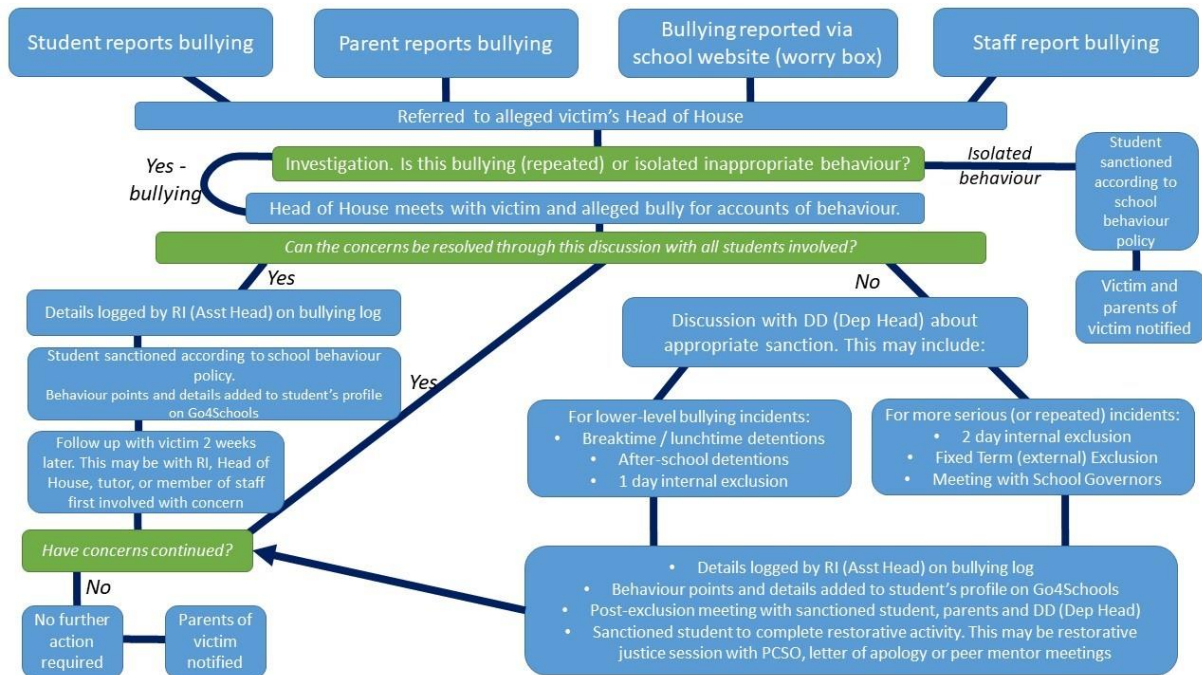
- **Education and Awareness:** Implement anti-bullying programs and workshops for students, staff, and parents. Integrate discussions on respect, empathy, and inclusivity into the curriculum.
- **Promote a Positive School Culture:** Encourage positive behaviour through recognition programs and activities that build a sense of community.
- **Staff Training:** Provide training for staff on recognising, preventing, and responding to bullying.

5. Reporting Procedures

Students, parents, and staff are encouraged to report bullying incidents. The following procedures will be followed:

- **Reporting:** Reports can be made to any staff member.

- This flowchart shows the processes we follow. Students can report bullying to anyone, including anonymously on our website through the 'Listening Ear'.



- Documentation:** All reports of bullying will be documented, including details of the incident, individuals involved, and any actions taken.
- Investigation:** Each report will be investigated promptly and thoroughly by the Anti-Bullying Coordinator or designated staff member. Interviews will be conducted with all parties involved, including witnesses.

6. Response Procedures

Upon investigation, Pewsey Vale School will:

- Support the Victim:** Provide appropriate support to the victim, including counselling and adjustments to their school environment if necessary.
- Address the Behaviour :** Take appropriate disciplinary action against the perpetrator, which may include warnings, detention, or other consequences in line with the school's behaviour policy.
- Review and Monitor:** Monitor the situation to ensure that the bullying has ceased and that the victim is supported.

7. Roles and Responsibilities

- Students:** Must treat others with respect, report bullying incidents, and support peers who may be affected.
- Parents/Carers:** Should encourage open communication with their children about their experiences and report any concerns to the school.
- Staff:** Must model respectful behaviour , intervene in bullying situations, and follow reporting and response procedures.

8. Review and Evaluation

This policy will be reviewed annually to ensure its effectiveness and relevance. Feedback from students, parents, and staff will be considered during the review process.

9. Confidentiality

Confidentiality will be maintained throughout the reporting and investigation process. Information will only be shared with individuals directly involved in the resolution of the incident.